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KW1

Publication Date: September 2025

Review Date: September 2026

At Norwich Road Academy School, we believe in achievement for all. We want to create an inclusive culture in our school, and we aim to be responsive to the diversity of children's backgrounds, interests, experience, knowledge and skills, so that all pupils regardless of individual need make the best possible progress.

This SEND Information Report describes the range of provision and support available to support identified children, as and when appropriate. This is subject to change depending on budgetary constraints and policy review.



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Slide 2

KW1 Alternative slide to the following 2!

Karen Walmsley, 2025-09-04T08:58:04.032

Welcome to our SEND information report which is part of the Norfolk Local Offer for Learners with Special Educational Needs and Disabilities.

At Norwich Road Academy, we embrace the fact that the educational needs of every child is different; this is certainly the case for children with Special Educational Needs.

At Norwich Road Academy we believe that:

All children should be valued regardless of their abilities and behaviours.

All children are entitled to a broad and balanced curriculum which is matched to meet their needs.

All teachers are teachers of children with special educational needs.

All children can learn and make progress.

Effective assessment and provision for children with SEND will be secured in partnership with parents, children, the LA and other partners.



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This report details our annual offer to learners with SEND.

To be effective, it needs the views of all: parents/carers, pupils, governors and staff.

If you have any comments, please contact:

Mrs. J Miles (Principal) or

Miss G Rich (SENCo) Special Educational Needs Co-Ordinator

Mrs D Marshall – Inclusion Lead

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Approved by: Julia Miles

Date: September 2025

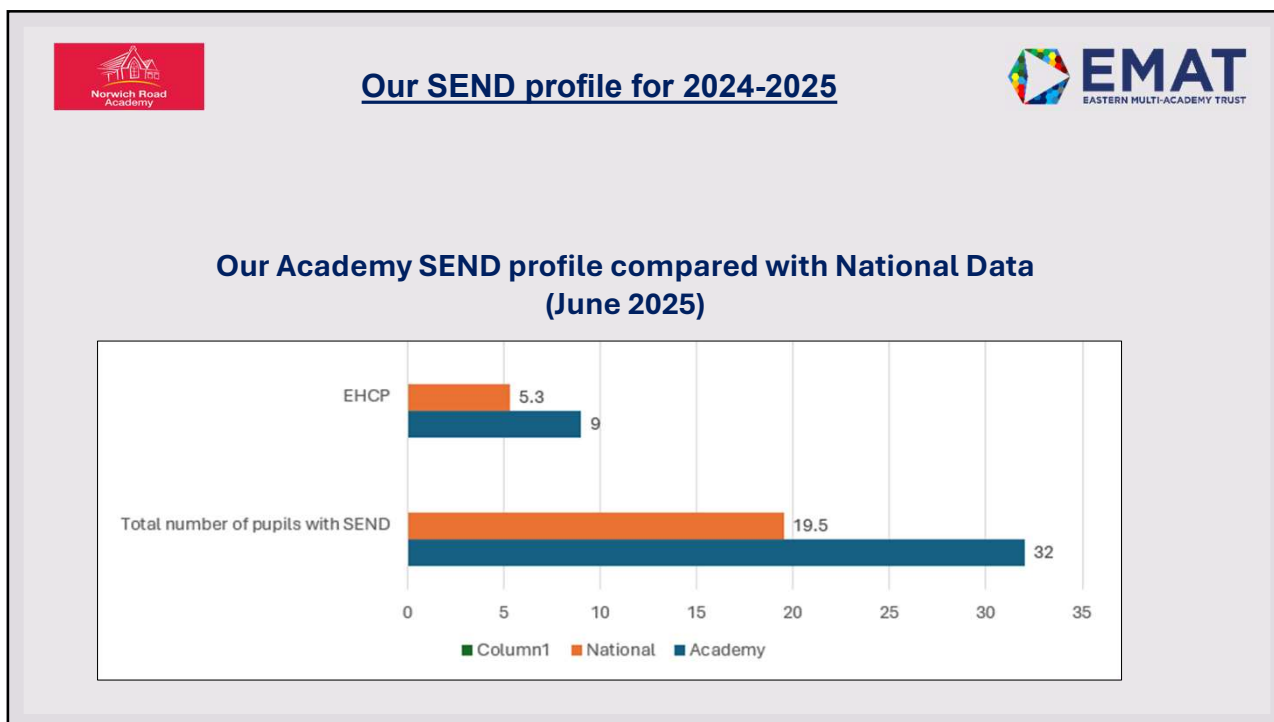
Last reviewed: September 2025

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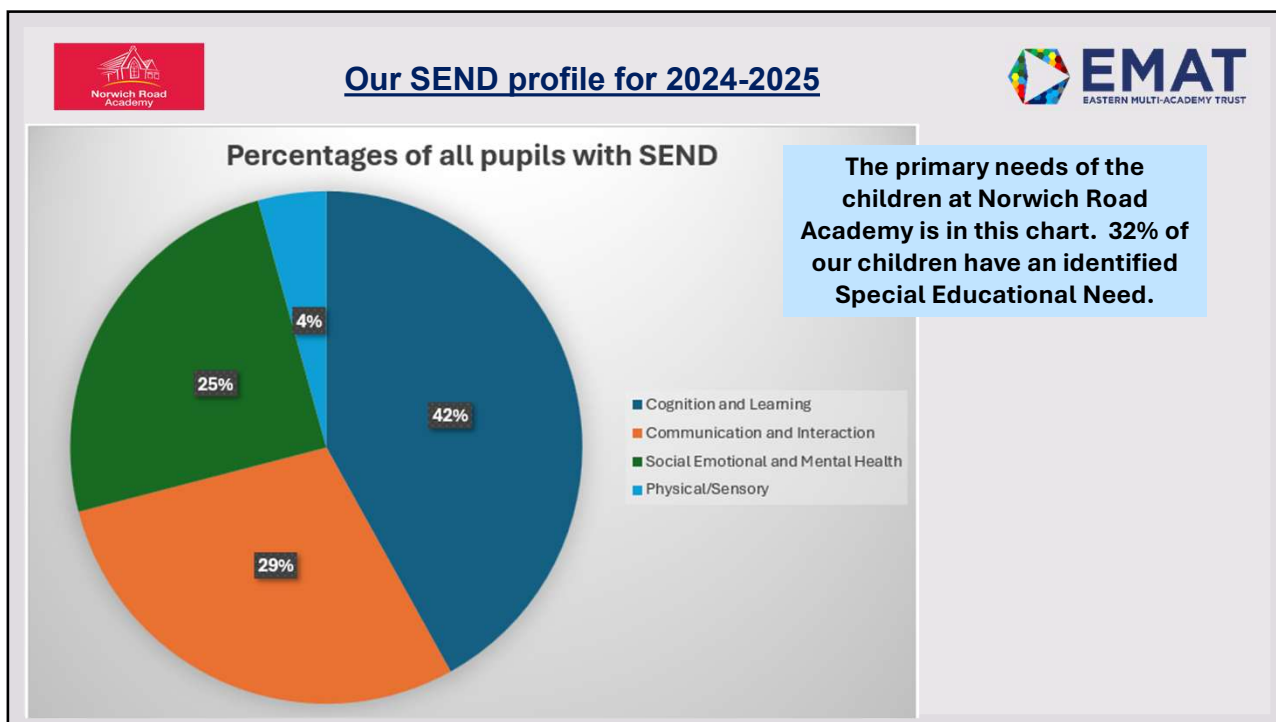
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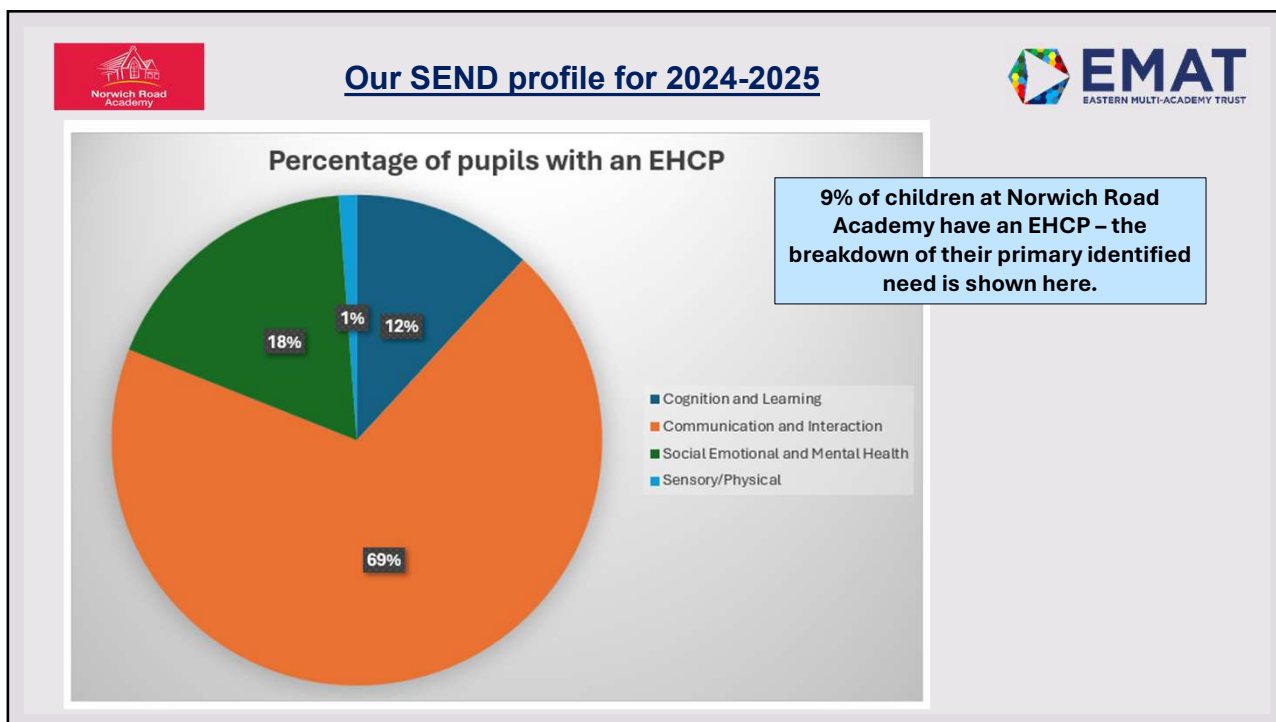
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Q. How is SEND defined by the Department of Education?



At different times in their school career, a child or young person may have a special educational need. The Special Educational Needs Code of Practice (2014) defines SEND as:


The Code of Practice 2014 defines SEN as follows:

“A child or young person has SEN if they have a learning difficulty or a disability which calls for special education provision to be made for him or her. A child of compulsory school age or a young person has a learning difficulty if he or she:


- a) has a significantly greater difficulty in learning than the majority of others the same age, or*
- b) has a disability which prevents or hinders him or her from making use of facilities of a kind generally provided for others of the same age in mainstream schools or mainstream post-16s institutions.”*

SEND code of practice: 0 to 25 years - GOV.UK

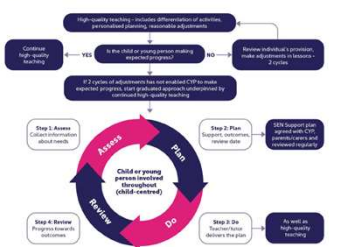
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Q. How does the academy know if my child needs extra help?



The Graduated Approach: Assess, Plan, Do Review – SEND Code of Practice 2015, pp100-102
 This is called the graduated approach/response because it may take several cycles of intervention and different strategies being tried before support needs are understood and met. The diagram below provides an overview of the APDR cycle.




The diagram illustrates the APDR cycle as a continuous loop. At the center is a circle with 'Child or young person assessed throughout (child reviewed)'. Surrounding this are four main stages: 'Assess' (Step 1: Assess, Gather information about needs), 'Plan' (Step 2: Plan, Set objectives, review date), 'Do' (Step 3: Do, Deliver the plan), and 'Review' (Step 4: Review, Progress towards outcomes). External boxes provide additional context: 'High quality teaching - includes differentiation of activities, personalised learning, reasonable adjustments' leads to 'Is the child or young person making expected progress?'. If 'NO', it leads to 'Review individual's progress, make adjustments if necessary or other'. If 'YES', it leads to 'If 2 cycles of interventions has not resulted OR the child requires targeted support, then graduated approach implemented by additional high quality teaching'. This leads to 'SEND Support (with SEN support) with SEN support' and 'SEN Support (with SEN support) with SEN support'.

Where a pupils’ progress is significantly slower than that of their peers, or fails to match their previous rate of progress, despite high quality first teaching, targeted at specific areas of difficulty, it may be that the child has SEND. Information will be gathered, including seeking the views of parents and the pupil, as well as from teachers and assessments.


There can be many reasons for learners ‘falling behind.’ These may include absences, attending lots of different schools or worries that distract them from learning. Children who experience such barriers to learning are vulnerable, but this does not mean that all vulnerable learners have SEND. Only those with a learning difficulty that requires special educational provision ‘additional to’ or ‘different from’ the usual adapted curriculum will be identified as having SEND.

Once a child is identified as having SEND, we follow the SEND Code of Practice Graduated Approach. This involves regular meetings with the child and parent to monitor, assess and review progress and outcomes.

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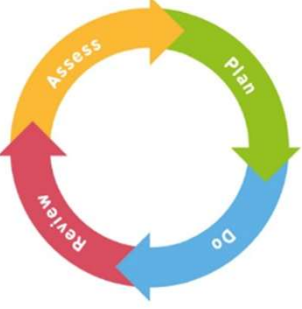
The Graduated Response: Assess, Plan, Do Review cycle



Monitoring progress is an integral part of teaching and leadership at Norwich Road Academy. We follow the 'assess, plan, do, review' model and ensure that parents/carers and children are involved in the process.

Assess

If your child is not making expected progress, we will take account of a range of assessment information as well as having discussions with key members of staff and yourselves to identify and analyse your child's needs. We will also take into account your child's strengths and areas for development.



Plan

In discussion with you and your child, we will decide what outcomes we would like your child to achieve. We will make a plan of this support (either Learning Plan or My Support Plan) and will share this with you and all relevant school staff. We will also set a date to review this plan.


Do

We will implement the support as planned and keep an overview of how it is going to ensure it is having the impact we intended.


Review

We will review how well the support we put in place has met the outcomes we set. If needed, we will implement another cycle of the graduated approach. Reviews are usually held termly.

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Q. What are the kinds of special educational needs we make provision for at Norwich Road Academy?



Cognition and Learning

Children might:


- Learn at a slower pace
- Find the curriculum difficult
- Struggle with organisation and memory
- Have a specific difficulty in literacy or numeracy e.g. Dyslexia, Dyscalculia, Dyspraxia



Sensory and / or Physical

Children might have a:


- Vision impairment
- Hearing impairment
- Multi-sensory impairment
- Motor skill difficulties
- Physical disability
- * Sensory Processing e.g. noise



Communication and Interaction

Children might:


- Struggle to talk or say what they want to
- Find it hard to understand what others are saying
- Find conversations and play confusing and challenging
- Have a diagnosis of Autism Spectrum Disorder (ASD)



Social, Emotional & Mental Health Difficulties


Children might:

- Find relationships difficult, appear withdrawn or isolated
- Behave in ways that affect their learning
- Have underlying mental health difficulties such as anxiety, depression, self-harming, eating disorders
- Have disorders e.g. ADD, ADHD, Attachment Disorder



Some pupils may have needs that covers more than one of these areas

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Q. How do we assess and review children's progress?

Children, parents/carers, teaching and support staff are directly involved in the review progress. This review takes the form of a formal meeting held at least once a term, where the ILP targets can be reviewed and progress and next steps can be discussed. If a learner has an Education Health and Care Plan (EHCP), the same termly review conversations take place, as well as an annual formal review of the EHCP.


The Academy senior leaders track the attainment and progress of all children in Reception to Year 6, including those with special educational needs, through a termly pupil progress meeting with the class teacher. Areas for concern are identified and fed back to class teachers for action. The results are also analysed by the class teacher and used to inform the 'assess, plan, do, review' cycle.

Data from assessments is compared against historic school data, in addition to comparisons with National statistics.

The school SENCo collates the impact data from targeted interventions. Progress data for all learners is collated half-termly in pupil progress meetings and is monitored by Teachers, Senior Leaders and Governors. Adaptations to interventions and additional support are made following the review of this data.



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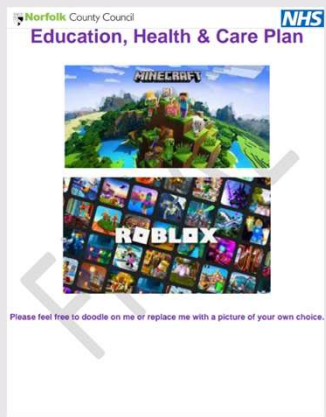


Education Health Care Plans



For a very small percentage of pupils whose needs are significant and complex, a request will be made to the local authority to conduct an assessment of their education, health and care needs. This may result in an Education, Health and Care (EHC) plan being provided. Where a child has an EHCP, there will be an annual review held in addition to the termly review meetings, taking into account the views of the child, their parent or carer, and all other professionals involved with the child. These pupils will receive additional provision to support their needs. The school will outline additional support and provision on a Costed Provision Map which is submitted to the Local Authority as part of the process for allocating funding to support pupils with SEND in the academy. Further information about Norfolk EHCPs can be found here:

[Education, health and care \(EHC\) plans - Norfolk County Council](#)

[School budget share - Norfolk Schools and Learning Providers - Norfolk County Council](#)




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The following assessments are used across our school to identify SEND needs

<p>Communication and Interaction:</p> <ul style="list-style-type: none"> WELLCOMM – primary toolkit for speech and language Renfrew Word Finding Test – vocabulary skills Blank Levels – understanding of language Checklists 	<p>Social Emotional and Mental Health</p> <ul style="list-style-type: none"> Boxall Profile Strengths and Difficulties Questionnaire Self-Esteem Indicator SNAP IV – Attention and concentration Checklists
<p>Cognition and Learning:</p> <ul style="list-style-type: none"> Little Wandle – phonics Salford – Sentence reading Dyslexia Portfolio – literacy screening HAST-2 – spelling YARC – reading and comprehension Sandwell Early Numeracy Assessment – EYFS/KS1 and KS2 	<p>Physical and Sensory</p> <ul style="list-style-type: none"> Fine motor skills checklists Gross motor skills checklists Sensory Profile checklist



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Q. What specialist services are available at the academy?






Education Services	<ul style="list-style-type: none"> Virtual Academy SEND Virtual Academy Sensory Support Virtual Academy Looked After Children Educational Psychology Specialist Support LA Inclusion Team LA SEND Team LA Zones Team Schools and Communities Team
Health Services	<ul style="list-style-type: none"> Just One Norfolk, Just One Number – 0300 300 0123 Speech and Language Therapy Service Occupational Therapy Children and Adolescent Mental Health Services (CAMHS)
Social Care Services	<ul style="list-style-type: none"> Short Breaks Early Help Hubs Early Childhood and Family Service (ECFS) Family Support process (FSP)
Third sector services	<ul style="list-style-type: none"> Carers matter Nelson's Journey Young carers

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Q. How will the academy support a child with SEND?



All pupils will be provided with high quality teaching that is adapted to meet the needs of all learners. The quality of classroom teaching provided to pupils with SEND is monitored through processes that include:

- Classroom observation by the Senior Leadership Team/Trust Lead SENCo/Academy SENCo
- Ongoing assessment of progress made by pupils with SEND
- Work sampling and scrutiny of planning to ensure effective matching of work to pupil need
- Teacher meetings with the SENCo to provide advice and guidance on meeting the needs of pupils with SEND
- Pupil and parent feedback on the quality and effectiveness of interventions provided
- Attendance and behaviour records.

Pupils with a disability will be provided with reasonable adjustments to overcome any disadvantage experienced in the academy and increase their access to the taught curriculum.

All pupils with SEND have individual targets relating to their areas of need. Parents/carers are informed of these via the ILP review process and at parent/carer consultation sessions.



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Q. How are the academy's resources allocated and matched to children's special educational needs?



The academy receives funding to support pupils with SEND from a number of sources:

- A proportion of the funds allocated per pupil to the academy to provide for their education called the Age Weighted Pupil Unit.
- The Notional SEN budgets. This is a fund devolved to schools to support them to meet the needs of pupils with SEND.
- For those pupils with the most complex needs, the academy may be allocated additional educational needs funding from the Local Authority's High Needs SEN Funding allocation.

[SEND Allocation for Norwich Road Academy for 2025-2026: AUG 2526 Modelm](#)



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Interventions and resources used to support the four areas of need	
<p>Cognition and Learning</p> <p>Precision Teaching</p> <p>Literacy Gold</p> <p>Numicon</p> <p>Booster groups</p> <p>Visual stress assessments/coloured overlays</p> <p>Strategies/programmes for difficulties with:</p> <p>Auditory processing</p> <p>Working memory</p> <p>Short and long-term memory</p>	<p>Communication and Interaction</p> <p>Speech and Language therapy sessions</p> <p>Blanks Levels of Language/Understanding</p> <p>LEGO Therapy</p> <p>Stammer/mutism strategies</p> <p>Colourful Semantics</p> <p>Programmes and strategies to support pupils with ASD e.g. Visual schedules</p> <p>Workstations</p> <p>Social stories</p> <p>Treetops Speech and Language Therapist</p>
<p>Social, emotional and mental health</p> <p>Inclusion Lead who provides specific advice and support with:</p> <p>Anxiety, anger management, bereavement, social skills</p> <p>Emotional and well-being support</p> <p>Drawing and Talking/Time to Talk</p> <p>Individual behaviour support/modification and monitoring plans</p> <p>Individual Risk Assessments</p> <p>1:1 Specialist Counselling</p> <p>Lunchtime Nurture Group</p> <p>Nurture Breakfast</p>	<p>Sensory and Physical</p> <p>Sensory Circuits</p> <p>Sensory diet/breaks</p> <p>Physical aids – weighted blankets, writing slopes, posture packs, learning aids e.g. marble mesh bags</p> <p>Fine and gross motor skills interventions</p> <p>Intimate Care Plans</p>

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Intervention and support can benefit all children, some children and pupils with the highest needs

Intervention and support can benefit all children, some children and pupils with the highest needs

	Everyone	Some of us	A few of us
Communication & Interaction	<ul style="list-style-type: none"> Quality first teaching Differentiation Handover meetings Assessments Triangulations Stimulating environments Pupil progress meetings 	<ul style="list-style-type: none"> Lego Therapy Speech and Language Groups Visual Aids & Vocabulary Mats Adult Led Small Groups SEN Support Plans 	<ul style="list-style-type: none"> Key Workers Educational Psychologist Input Specialist Support Teacher Neurodevelopmental Service Referral ICDPs Speech and Language Therapy
Cognition & Learning	<ul style="list-style-type: none"> Differentiation Quality first teaching Handover meetings Assessments Triangulations Pupil Progress Meeting Individually agreed targets Marking & Feedback Policy 	<ul style="list-style-type: none"> Precision teaching Phonics Booster Groups Adult Led Small Groups SEN Support Plans ARW/ SW/ling Swimmers Catch-up Reading RAE Apps Clicker 7 	<ul style="list-style-type: none"> Key Workers Educational Psychologist Input Specialist Support Teacher ICDPs Speech and Language Therapy
Social, Emotional & Mental Health	<ul style="list-style-type: none"> Circle Time Handover Meetings Emotion Coaching Quality First Teaching Learning Partners & Buddy Class Behavior Policy Reflection Room Worry Box 	<ul style="list-style-type: none"> SEN Support Plan Connections Group Play Therapy Voluntary roles and responsibilities Pastoral Pick-ups ESK Sessions Calm down area 	<ul style="list-style-type: none"> Key Workers Educational Psychologist CMR/ Referral ICDPs ACE provision Funk 1 Benjamin Foundation
Physical & Sensory	<ul style="list-style-type: none"> Quality first teaching P.E. Disabled toilets & Ramp Access First Aid Health Conditions & Allergy Information Medical Room 	<ul style="list-style-type: none"> Sensory Room Specialist Equipment Sensory Circuits SEN Support Plan Fine & Gross Motor Skills Development Sports Competitions Earphones 	<ul style="list-style-type: none"> Key Workers Educational Psychologist ICDPs Physiotherapy Occupational Health Input Hearing Impaired Teacher Visual Impaired Teacher

These interventions are part of our contribution to Norfolk County Council's local offer.

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Q. How are staff at Norwich Road Academy supported to work with children with SEND and what training do they have?



The SENCo:

- Ensures that all members of staff in academy have a clear understanding of each child's Special Educational Need and / or Disability and aids them in their practice.
- Provides all staff with training on the SEND needs in the academy and training relating to specific children.
- Updates the teaching staff in staff meetings about recent government initiatives within the SEND system and relays back information gathered from SEN conferences and courses.

Training to support Communication and Interaction needs

- Speech and Language training
- Attention Autism (Bucket Time)
- LEGO Therapy training)
- ELKLAN training

Training to support Cognition and Learning needs

- Little Wandle phonics training

Training to support Social, Emotional and Mental Health needs

- Drawing and Talking Therapy
- Mental Health Champions
- Norfolk Steps – Step Up and Step On

Training to support Physical and or Sensory needs

- Paediatric First Aid
- Diabetes training
- EpiPen training
- Moving and handling training
- Sensory Circuits training



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Q. What additional support for learning is available to pupils with special educational need and/or disabilities?



Pupils with English as an additional Language (EAL) and SEN

All children with English as an Additional Language in the academy are supported through visuals, peer buddies and signing, to access learning and we carry out specific language intervention as appropriate. All areas of development are carefully considered and discussions with parents through an interpreter or translation service may take place to establish if the delay in learning is attributed to their command of English or to an emerging SEN and D need.



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What support is in place for looked-after and previously



looked-after children with SEN?

Our Designated Teacher, Miss Rich (who is also our SENCo) makes sure that all teachers understand how a looked-after or previously looked-after pupil's circumstances and their SEN might interact, and what the implications are for teaching and learning.

Children who are looked-after or previously looked-after will be supported much in the same way as any other child who has SEN. However, looked-after pupils will also have a Personal Education Plan (PEP) and be supported by the Virtual School. We will make sure that the PEP and any SEN support plans or EHC plans are consistent and complement one another.

A copy of our Looked After Children (LAC/PLAC) Policy is available here:



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Q. How will the curriculum be matched to each child's needs?



- Teachers plan using pupil achievement levels, adapting tasks to ensure progress for every pupil in the classroom.
- Where appropriate, the learning environment will be further adapted by the class teacher to reduce barriers to learning and enable the child to access the curriculum more easily.
- These adaptations may include strategies suggested by the Special Educational Needs Coordinator (SENCo) and/or external specialists.
- In addition, pupils may be provided with specialised equipment or resources such as ICT (e.g. SEND specific software, laptops) and/or additional adult help. All actions taken by the class teacher will be recorded and shared with parents.
- The physical environment has been adapted to support children with medical needs (see the Accessibility Plan).



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Q. How will my child be involved in decisions regarding provision that can better meet his/her needs?



Individual Learning Plans (ILPs)

The academy listens to pupils when creating their ILPs. Pupil views are collected with support from a familiar member of staff. These are reviewed with the child each term

The views of pupils with an EHCP are sought prior to annual reviews. Where appropriate, pupils are invited to attend the meeting.

Academy Council

Each class votes for an academy council representative. There are two representatives from each year group. Academy council meet weekly to discuss academy related issues.

Pupil Voice

The academy completes pupil voice questionnaires throughout the year. Talk time sessions take place in each class, discussions can be general or focus on something specific.

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Q. How will I be helped to support my child's learning?



Q. How will I be involved in discussions about and planning for my child's education?

At Norwich Road Academy:

- You will be invited to come and talk openly with the class teacher and then, if necessary, the SENCo to establish where the need lies and the support you may need.
- You will work in partnership with staff to support targets, and to keep the academy informed of developments and advice that you get from other services.
- Your child's class teacher will meet formally with you at least two times each year and an annual report is prepared and shared with you in the Summer Term.
- You will be invited to class events and to share learning experiences with your child throughout the year.
- Where your child holds an EHCP, a formal review will take place annually from the date of the previous review, or sooner if needed. You are asked for your views as is your child throughout this process.

The academy operates an open-door policy.

If you have any concerns regarding your child's progress or well-being, then please speak to your child's class teacher to discuss your concerns.



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Q. How will the academy prepare/support my child when joining the academy or transferring to a new academy or school?



- A planned introduction programme, is delivered in the summer term to support transfer for pupils starting at Norwich Road Academy in September. Parent/carers and children are invited to visit the academy and are given information to support them in helping their child to settle into the academy routine.
- The SENCo meets with all new parents of pupils who are known to have SEND.
- If pupils are transferring from another setting, the previous records will be requested immediately and a meeting set up with parents to identify and reduce any concerns.
- Foundation Stage staff will meet with parents prior to pupils attending the academy to make sure everything is in place ready for the child. Where necessary, the SENCO will arrange a further meeting with parents and other professionals who are supporting the child.
- Class teachers of children joining from other academies or schools will receive information from the previous setting.
- Pupils may also be given a transition booklet which they can refer to over the summer holiday.

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Preparing for next steps

Transition is a part of life for all learners, whether that involves moving to a new class or moving to a new academy/school. We recognise that transition is an important time for all children, but especially so for a child with SEND. We work closely with parents, pupils and staff to ensure these transitions run as smoothly as possible.


We provide:

- Opportunities for pupils and parents to meet staff in the new academy.
- Accompanied visits to other providers, as appropriate.
- Transition booklets for pupils prior to starting their new academy.
- For pupils transferring to local academies, the SENCOs of both academies will meet to discuss the needs of pupils with SEND to ensure a smooth transition.
- The records of pupils who leave the academy mid-phase will be transferred within five working days of the parents notifying us that their child has been enrolled at another academy/school.

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Q. How will my child be included in activities outside the classroom including academy trips?




Class Trips and clubs


At Norwich Road Academy, we believe all learners are entitled to access to extra-curricular activities. We are committed to make reasonable adjustments to ensure participation for all. Risk assessments are carried out and procedures are put in place to enable all children to take part in all academy activities. Any additional support or necessary adjustments are recorded on the risk assessment for that activity. The academy ensures it has sufficient staff expertise to ensure that no child with SEND is excluded from any academy provided activity.

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Q. How accessible is the academy environment?



The academy is fully compliant with DDA (Disability Discrimination Act) requirements.

The academy has an up-to-date accessibility plan which is reviewed each year and whenever there is building work. Our **Accessibility Plan** describes the actions the academy has taken to increase access to the environment, the curriculum and to printed information and is available on the academy website (Policies and Documents)

In addition:

- A Nurture Room (Elmer's room) has been developed to improve inclusion in the mainstream school for vulnerable pupils.
- We have reorganised class bases to accommodate the specific needs of pupils.
- Ramps have been put in place leading to two classrooms and to the academy entrance.
- We ensure, wherever possible, that the equipment used is accessible to all children regardless of their needs.
- After-school provision is accessible to all children, including those with SEN.
- For pupils with English as an additional language, we access support from the Local Authority EAL Team
- Extra-curricular activities are accessible for children with SEN.
- The academy has an outside learning area (Forest Academy)

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Q. What support is there for children's overall well-being?



The well-being of pupils at Norwich Road Academy is a priority.

- The Inclusion Lead organises pastoral care. Staff support pupils to ensure that those who require pastoral support can access that support at the time it is needed. A variety of pastoral interventions are available.
- The academy has a part-time Pastoral Assistant.
- The academy has access to expert help, for example, we employ a counsellor who works with identified pupils.
- Where there is a medical need, staff work closely with health professionals to ensure these needs are met.
- For some children with a medical need, a Care Plan will be created so that there is a clear protocol that provides accurate information regarding the correct medical care for the child.
- Prescribed medication can be administered if the academy is in receipt of a signed medication administration permission form from parents.

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Complaints Procedure

If you are not happy with the provision made available to your child, you can:

- Talk to your child's class teacher
- Discuss your concerns with the Special Educational Needs Co-ordinator
- Get free confidential and impartial information, advice and support from:

Norfolk SENDIASS (Special Educational Needs and Disabilities Support Service) This service provides free, confidential and impartial information, advice and support about SEND for children, young people, parents and carers.

T 01603 704040

W: <https://www.norfolksendiass.org.uk/>

KIDS dispute resolution service



T: 03330 062835

E: senmediation@kids.org.uk


W: www.kids.org.uk

The Eastern Multi Academy Trust's Complaint Policy can be found on our website.

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Follow the links to read our policies ...



SEND Policy	https://www.norwichroadacademy.co.uk/page/?title=Policies+%26amp%3B+Documents&pid=19
Equality Information	
Complaints Procedure	
Medical Needs	
Behaviour Policy	
Safeguarding Policy	
Accessibility Plan	
Admission arrangements	https://www.norwichroadacademy.co.uk/page/?title=admissions&pid=91

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Useful Links


Norfolk Local Offer for SEND – www.norfolk.gov.uk/send

Here you will find information about provision that is available, and expected provision, across: Education, Health and Social care for children and young people who have special educational needs and disabilities (SEND).

Norfolk SEND Partnership: www.norfolkparentpartnership.org.uk

National SEND Code of Practice: www.gov.uk/government/publications/send-code-of-practice-0-to-25

You will find more links on our website



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