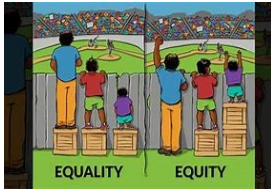




# Our Pupil Premium, including Disadvantaged, strategy



Our promise to you is 'Equity before Equality'



## What is the difference between equality and equity?

Equality means to ensure everyone has the same opportunities and received the same treatment and support.

Equity is about giving people what they need in order to make things fair. This is not the same as equality or inequality, it is simply giving more to those who need it so they can reach their full potential.

## What is Pupil Premium?

If a pupil is registered for means tested Free School Meals (FSM), the academy will receive additional funding for a period of 6 years from registering. This funding will be used to support achievement and progress.



## Our Strategy

At NRA we use the work of the Education Endowment Foundation to inform our approach. We believe that schools can make a difference in closing gaps in attainment and life chances.

Our Pupil Premium Co-Ordinator, Zara Seligman leads our strategy and monitors the progress of children.



We offer a tiered approach to this challenge. Our resources are primarily utilised to prove quality teaching for all children.

1. The EEF says, 'Good teaching is the most important lever schools have to improve outcomes for disadvantaged pupils'. We provide quality teaching for all and our strategy supports this.
2. Through our monitoring, if any pupils require additional, targeted support we will build this in. We use PIXL as part of this.
3. We also build in wider strategies to improve success, such as attendance, behaviour and social and emotional support.



**Attendance** is closely monitored by our Deputy Principal, Mrs Emma Kato, and swift support will be put in place in order to help get children to school. "The more I am in school the more progress I can make". Mrs Kato is here to help!



Mrs Dawn Marshall is here to support children and their families, if they need it. She can give advice on managing emotions, worries and provide parental advice. Our team is able to support in school and also signpost to other agencies that may be able to help you.



As parents, Mrs Marshall is also here to support you too! So if you have a worry or concern and you feel that she may be able to assist, then please contact her.

**Remember:** We are here to help! Please call 01842 753279 or come into the Office and we can arrange an appointment.



"Building our love of learning together"