



SAFEGUARDING POLICY



What is this?

Your school has a Safeguarding Policy for adults that work in school, volunteers, visitors, families and governors.

This 'child friendly' policy is designed for young people and this should be read as a support to the main policy.

What is it for?

To help our young people decide what could be a 'problem' and where to get support.



Bullying

Bullying is repeated over time and on purpose

You must tell someone at school so we can help you.

People who you can tell are:

- Your class teacher
- Your class teaching assistant
- Write it on a blue post it note and give it to an adult in school.
- A midday supervisor
- Mrs Miles, Mrs Purvis, Mrs Marshall and Mrs King.

Do not keep it a secret!!



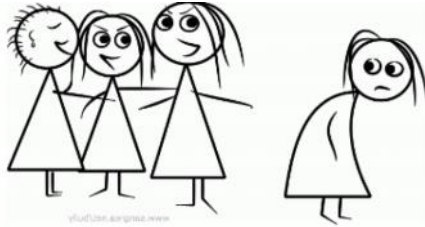
Saying unkind and hurtful things

Has someone said something to you or have you heard something that you do not like or upsets you?

You must tell someone at the school so we can help you.

People who you can tell are:

- Your class teacher
- Your class teaching assistant
- Write it on a blue post it note and give it to an adult in school.
- A midday supervisor
- Mrs Miles, Mrs Purvis, Mrs Marshall and Mrs King.



Do not keep it a secret!

Touching you

Has someone touched you on a private part of your body like your bottom, on your chest or anywhere else you do not like?

You must tell someone at school so we can help you.

People who you can tell are:

- Your class teacher
- Your class teaching assistant
- Write it on a blue post it note and give it to an adult in school.
- A midday supervisor
- Mrs Miles, Mrs Purvis, Mrs Marshall and Mrs King.

Trying to give you tablets, cigarettes, drugs or alcohol

Has someone asked you if you want a tablet or to smoke a cigarette, or have a drink of something and you do not know what it is?

Do not eat, drink or smoke what they are giving you.

You must tell someone at the school so we can help you.

People who you can tell are:

- Your class teacher
- Your class teaching assistant
- Write it on a blue post it note and give it to an adult in school.
- A midday supervisor
- Mrs Miles, Mrs Purvis, Mrs Marshall and Mrs King.



Hurting, hitting, punching or smacking you

Has someone hit, punched or smacked you or hurt you in anyway?

You must tell someone at the school so we can help you.

People who you can tell are

- Your class teacher
- Your class teaching assistant
- Write it on a blue post it note and give it to an adult in school.
- A midday supervisor
- Mrs Miles, Mrs Purvis, Mrs Marshall and Mrs King
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If you are not sure, talk to someone, there are lots of adults in school who will listen to you and help you.



The four main areas of Child Protection concerns are:

1. **Physical Abuse** - hurting, hitting, smacking, shaking, throwing, burning, biting etc
2. **Sexual Abuse** - be aware this doesn't always mean actually touching a young person. It could be someone making you watch things that you don't want to watch or encouraging you to do things that make you feel uncomfortable.
3. **Neglect** - this means things like not providing meals or warmth or clothing. Or perhaps not taking you to the Doctors when you need to go. There may be lots of different reasons why a child is neglected and it is really important that we know so we can help.
4. **Emotional Abuse** - This means when someone upsets you or makes you feel bad. If someone in your family says horrible things to you and makes you feel sad and worthless. These are just a few examples for you. If you think you may have a problem that is similar to one of these then talk to someone.

How does your school work to protect children?

There are lots of different ways we can help at Norwich Road Academy, but one of the main ways is making sure the adults here at your school know how to keep you safe and also make sure you have someone to talk to if you need to.

Your Principal is here to support young people and their families if there is a Child Protection concern.

Safeguarding and Child Protection mean the same thing and they mean that we look after children and keep them safe.



Talk to someone

What are the next steps?

Sometimes an adult at your school will need to check things with your Principal, or another trusted adult, and then if they can deal with the issue themselves, they will.

There are some times when they may need to contact some other agencies for support. These may be Children's Social Care (Social Workers) or the Police.

There are lots of other agencies who support children and their families as well. Your Principal, or another trusted adult, may talk to you and explain all of this and you can always go and ask them questions if you are unsure about anything.

We care about our young people and their families.

We want to keep you safe from harm.

