



Norwich Road Academy

Our Child-friendly Anti-Bullying Policy

Feeling Safe and Happy at School

Date of policy	April 2024
Member of staff responsible	D Marshall
Review Date	April 2026

Feeling safe and happy at school

At Norwich Road Academy, we want to make sure that you feel looked after, safe and happy when you are in and out of school.

Sometimes we don't know if something bad is happening, so you need to tell us.

This child friendly policy looks at bullying, and what you can do when you feel you are being bullied, or when you notice someone else being bullied.

We can help you by:

- Helping you to know what bullying is.
- Teaching you what to do if you feel like you are being bullied, or if someone else is being bullied.
- Reminding you to speak to someone about any bullying worries.





What is bullying?

A bully is someone who **hurts** another person **more than once**, by using behaviour which is meant to **scare**, **hurt** or **upset** that person. It can be an unfair and unequal balance of power.

At our school, we use the word '**STOP**' to identify bullying:

Several
Times
On
Purpose

It is important to remember that **single problems** and **falling out with friends** are **not bullying**.

Bullying is behaviour which is **repeated** on purpose and is meant to **upset** someone.



Types of bullying

Bullying can be different things, and isn't kicking another person.

Emotional bullying is hurting someone's leaving them out or bossing them about.

Physical bullying is punching, kicking, hitting or pushing someone.

Verbal bullying is teasing someone, calling them names or using hand signs. People can also use verbal bullying to be **racist** or **homophobic**.

Racist means bullying someone because of their skin colour, race, language or what they believe in.

Homophobic means bullying someone because of their gender or sexuality; calling someone gay or lesbian would be homophobic.

Sexist means bullying someone because of their sex (whether they are a boy or a girl).

Online bullying involves sending horrid messages, including pictures, over the internet, using social media or by text message.

Bullying can be done through **another person**, by one person sending another person to say nasty things.



just hitting or

feelings,

spitting,





What should I do if I am being bullied?

If you are being bullied, the first thing you should do is tell the bully to **stop**.

You can also:

- Make eye contact and tell the bully to leave you alone.
- Ignore the bully and walk away.
- Tell a grown-up, such as your parent, carer or teacher.

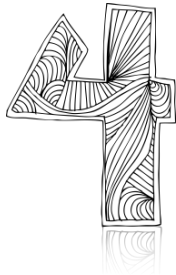
You should try not to:

- **Do** what the bully says.
- Let what the bully says or does **upset** you.
- Get **angry** or hit them.

Always remember that if you are being bullied, it is **not your fault** and you are **never alone**.



You shouldn't be scared to **talk to someone** if you are being bullied. If you talk to a grown-up, we can **make the bullying stop**.



What should I do if I see someone else being bullied?

If you see someone else being bullied, it is important that you **help** that person.

You should **never walk away** and **ignore** the bullying if you see someone else being bullied, because the bully will keep on upsetting that person.

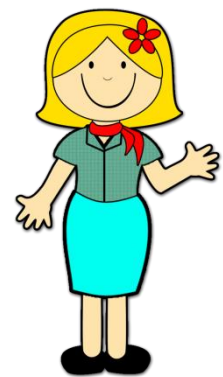
If you can, and it is **safe**, tell the bully to **stop**, but never get angry or hit them.

Tell a grown-up, such as a parent, teacher, teaching assistant or midday supervisor, as soon as you've seen someone being bullied.

Grown-ups can **stop the bullying** and make that person feel **happy** again.

You should **never feel scared** to tell someone about bullying.

Phone **Childline** on 0800 1111.

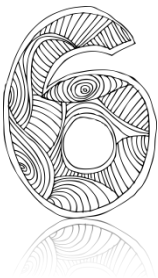




Who can I talk to?

It is important that you **tell someone** as soon as you are being bullied, or you notice someone else being bullied.

Speaking to someone like your **mum, dad, carer** or **teacher** will mean that we can make sure the **bullying stops** and doesn't happen again. Speak to them as many times you need to as it may not stop straight away.



How can I help stop bullying from happening?

We can all help stop bullying at our school by:

Making sure we keep to the **rules** in this guide.

Helping others when they are in need.

Being **kind, friendly** and **respectful** to others.

Thinking about people's **feelings** before we say or do something.

Taking part in **Anti-bullying Week**.

